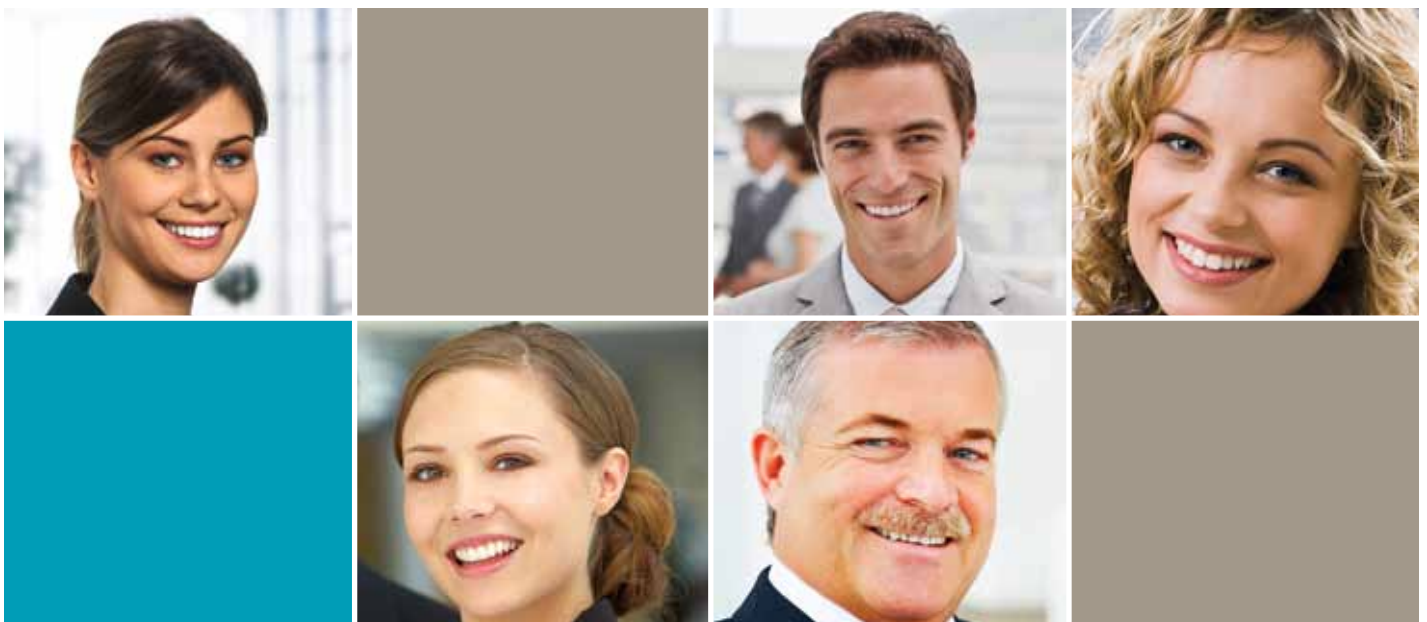




Melbourne IT&T Salary Index

September 2011





Melbourne IT&T Salary Index

Market Update: September 2011

Melbourne's IT jobs market has been steady in the past quarter, with demand levels for contract workers rising by around 10%, against a very slight decrease in the numbers of permanent IT roles available.

Reflecting an overall mood of cautious optimism, salaries have remained flat.

Demand has been strongest for IT workers with Project Management, .NET, Infrastructure, Networking Engineering, Business Analysis, Change Management, Development and Security skills.

Despite current caution, the outlook for the Melbourne market remains strong: with ongoing projects in the financial services and telecommunications sector likely to provide a large number of opportunities for IT workers over the next three to six months.

National Update

Demand for IT workers is continuing to grow in Sydney, Canberra and Perth, while Melbourne, Adelaide and Brisbane remain steady.

Even while they are watching with concern the current global financial crisis, employers are continuing to upgrade their business capabilities through technology – reflecting a broader national mood of facing the challenges ahead from a position of strength.



Melbourne IT&T Salary Index

Development Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Applications Architect	\$95,000	\$115,000	\$160,000	\$750	\$1,100
Business Analyst	\$80,000	\$110,000	\$140,000	\$500	\$900
Change Manager/Analyst - Applications	\$90,000	\$105,000	\$140,000	\$550	\$900
Developer - .Net	\$55,000	\$85,000	\$130,000	\$500	\$800
Developer - C++	\$55,000	\$85,000	\$115,000	\$500	\$700
Developer - Java / J2EE	\$55,000	\$85,000	\$125,000	\$500	\$900
Developer - Visual Basic	\$55,000	\$80,000	\$100,000	\$500	\$700
Enterprise Architect	\$95,000	\$120,000	\$170,000	\$900	\$1,300
J2EE Architect	\$95,000	\$120,000	\$160,000	\$900	\$1,100
Oracle Developer	\$55,000	\$75,000	\$115,000	\$500	\$800
Software Build & Release Manager	\$95,000	\$110,000	\$130,000	\$700	\$950
Solutions Architect	\$90,000	\$120,000	\$160,000	\$800	\$1,200
Systems Architect	\$95,000	\$130,000	\$160,000	\$800	\$1,200
Technical Writer	\$70,000	\$100,000	\$120,000	\$550	\$850
Test Analyst	\$70,000	\$90,000	\$105,000	\$500	\$750
Test Manager	\$120,000	\$130,000	\$150,000	\$800	\$1,100



Melbourne IT&T Salary Index

ERP Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Oracle Financials Functional	\$70,000	\$100,000	\$130,000	\$700	\$900
Oracle Financials Technical	\$65,000	\$105,000	\$130,000	\$700	\$900
PeopleSoft Functional	\$70,000	\$110,000	\$140,000	\$700	\$900
PeopleSoft Technical	\$70,000	\$110,000	\$140,000	\$700	\$900
SAP ABAP	\$65,000	\$90,000	\$120,000	\$650	\$800
SAP Basis Administrator	\$85,000	\$110,000	\$130,000	\$650	\$800
SAP Functional	\$85,000	\$105,000	\$130,000	\$650	\$1,000

Project Management Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Change Manager - Organisational	\$120,000	\$150,000	\$180,000	\$800	\$1,400
PMO Manager	\$100,000	\$130,000	\$160,000	\$700	\$950
Program Manager	\$120,000	\$150,000	\$180,000	\$900	\$1,300
Project Analyst	\$60,000	\$80,000	\$100,000	\$400	\$750
Project Co-ordinator	\$60,000	\$75,000	\$90,000	\$400	\$650
Project Manager - Applications	\$90,000	\$120,000	\$150,000	\$700	\$1,000
Project Manager - Infrastructure	\$90,000	\$120,000	\$150,000	\$700	\$1,000

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Management Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Applications Development Manager - large scale	\$120,000	\$140,000	\$160,000	\$800	\$1,100
Applications Development Manager - small scale	\$110,000	\$130,000	\$140,000	\$750	\$1,000
CIO/IT Director	\$180,000	\$240,000	\$300,000	\$1,300	\$2,500
Help Desk Manager	\$70,000	\$85,000	\$100,000	\$500	\$800
I.T. Manager	\$90,000	\$120,000	\$150,000	\$600	\$900
Service Delivery Manager	\$100,000	\$120,000	\$150,000	\$650	\$900
Technology & Infrastructure Manager	\$90,000	\$120,000	\$150,000	\$700	\$950

Web & e-Commerce Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Web Content Manager/Web Master	\$50,000	\$65,000	\$85,000	\$450	\$700
Web Designer	\$60,000	\$75,000	\$100,000	\$500	\$650
Web Developer - Back End	\$65,000	\$80,000	\$95,000	\$450	\$750
Web Developer - Front End	\$65,000	\$80,000	\$100,000	\$500	\$750



Melbourne IT&T Salary Index

Support Infrastructure Administration Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Change Manager/Analyst - Infrastructure	\$90,000	\$105,000	\$140,000	\$550	\$900
Data Communications Engineer	\$70,000	\$90,000	\$115,000	\$500	\$750
DBA - DB2	\$70,000	\$90,000	\$120,000	\$500	\$750
DBA - Oracle	\$80,000	\$110,000	\$125,000	\$600	\$900
DBA - SQL Server	\$90,000	\$110,000	\$140,000	\$650	\$950
Desktop/PC Support	\$50,000	\$65,000	\$85,000	\$300	\$450
Environment Manager	\$85,000	\$120,000	\$140,000	\$600	\$950
Help Desk Support	\$40,000	\$50,000	\$60,000	\$200	\$350
Infrastructure Architect	\$100,000	\$130,000	\$160,000	\$800	\$1,000
Network Designer	\$100,000	\$125,000	\$140,000	\$800	\$1,000
Security Architect	\$100,000	\$130,000	\$170,000	\$800	\$1,200
Security Engineer	\$85,000	\$110,000	\$130,000	\$700	\$1,000
Trainers	\$60,000	\$75,000	\$90,000	\$400	\$800
Unix Systems Administration	\$70,000	\$100,000	\$125,000	\$500	\$800
Wintel Engineer	\$70,000	\$90,000	\$120,000	\$450	\$750



Melbourne IT&T Salary Index

About The Peoplebank IT&T Salary Index

The Peoplebank IT&T Salary Index is based upon IT&T job offers and employment activity in Melbourne during the past 3 months.

Permanent Salaries

All permanent salaries listed are **base salaries only** and do not include bonuses, superannuation, commissions or other benefits.

When formulating salary ranges, as a general rule...

Junior: Less than 3 years of experience in the role

Intermediate: 3 to 5 years in the role

Senior: More than 5 years in the role

Contract Rates

Please note that all rates listed are the '**Rate to the Contractor**' only.

When formulating Contractor ranges, as a general rule...

From: the average minimum daily rate achieved

To: the average maximum daily rate achieved

Contract rates are generally determined by the skills and experience of the individual contractor combined with the market demand for those particular skills at the time the contract was offered.

The figures provided are based on aggregate averages, some rates may fall slightly below the minimum or slightly over the maximum, however these were generally considered as exceptions.

Salary and Rate Movements

Salaries and rates shown in **green** indicate an increase over the past three months whilst those shown in **red** indicate a decrease.

More Information

To learn more about the Peoplebank IT&T Salary Index, please feel free to contact one of our recruitment specialists on 03 8080 7200 or email melbourne@peoplebank.com.au

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