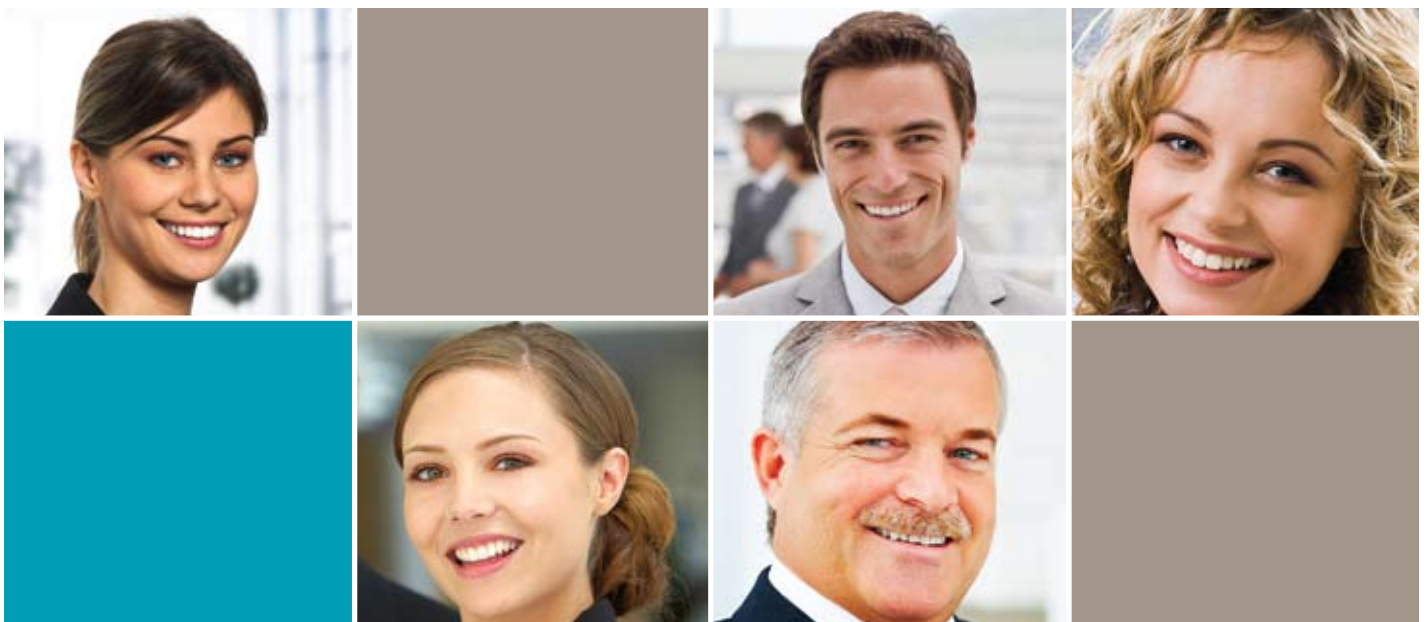




Brisbane IT&T Salary Index

November 2009





Brisbane IT&T Salary Index

Market Update: November 2009

The Queensland market remains challenging. While business confidence is slowly strengthening and a mood of cautious optimism prevails, companies are tending to focus on balance-sheet issues ahead of investment in new or expanded IT capabilities.

Over the past three months there has only been a slight increase in demand for contract and permanent IT staff, with the majority of demand being driven by business-as-usual projects.

There have been a few recent and isolated examples of Queensland Government agencies moving to fixed-term appointments in lieu of contract arrangements with IT staff, however not enough to impact upon the overall levels of permanent or contract jobs.

Looking ahead, the current slight increase in demand may be constrained in the coming months: first due to the traditional lull in IT activity over the Christmas – New Year period, and also due to the funding cycle associated with State-owned entities, who represent a significant slice of the Queensland market for IT staff.

Contract and Permanent Demand

The level of **IT contract** activity has slightly increased over the last three months, as new projects (especially in the State Government sector) have gained required funding.

Peoplebank expects demand to be reduced in the coming two months, as business-as-usual and special projects halt during the Christmas and holiday season.

Levels of demand for **permanent IT** staff in both the public and private sectors has also increased slightly and is expected to continue into the next quarter.

In Demand Skills

Demand is strongest for IT professionals with strong skills in...

- Help Desk/Support
- Active Directory, Windows and VMWare
- Business & Process Analysts
- Systems and Network Administrators
- Testers – QTP and Automated
- Project Managers with skills in infrastructure and applications



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Development Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Business Analyst	\$55,000	\$75,000	\$95,000
Developer - .Net	\$55,000	\$75,000	\$95,000
Developer - C++	\$55,000	\$70,000	\$90,000
Developer - Java / J2EE	\$60,000	\$80,000	\$90,000
Developer - Visual Basic	\$45,000	\$60,000	\$75,000
IT Consultant - Functional	\$65,000	\$90,000	\$120,000
IT Consultant - Technical	\$60,000	\$70,000	\$90,000
J2EE Architect	\$65,000	\$80,000	\$110,000
Project Manager	\$70,000	\$90,000	\$120,000
Solutions Architect	\$70,000	\$95,000	\$130,000
Systems Architect	\$70,000	\$90,000	\$110,000
Technical Writer	\$45,000	\$65,000	\$80,000
Test Analyst	\$45,000	\$60,000	\$80,000
Test Manager	\$80,000	\$90,000	\$100,000



Brisbane IT&T Salary Index

ERP Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
MIMS/Ellipse - Functional	\$70,000	\$85,000	\$105,000
MIMS/Ellipse - Technical	\$70,000	\$90,000	\$110,000
Oracle Financials Functional	\$70,000	\$90,000	\$120,000
Oracle Financials Technical	\$75,000	\$95,000	\$120,000
PeopleSoft Functional	\$75,000	\$90,000	\$105,000
PeopleSoft Technical	\$70,000	\$90,000	\$115,000
SAP ABAP	\$75,000	\$95,000	\$110,000
SAP Basis Administrator	\$60,000	\$75,000	\$100,000
SAP Functional	\$85,000	\$100,000	\$120,000

Web & e-Commerce Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Web Content Manager/Web Master	\$45,000	\$65,000	\$80,000
Web Designer	\$45,000	\$65,000	\$80,000
Web Developer - Back End	\$55,000	\$70,000	\$85,000
Web Developer - Front End	\$55,000	\$70,000	\$85,000
Web Producer	\$55,000	\$70,000	\$85,000

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Management Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Applications Development Manager - Large Scale	n/a	\$105,000	\$150,000
Applications Development Manager - Small Scale	n/a	\$100,000	\$125,000
CIO/IT Director	n/a	\$160,000	\$200,000
Computer Operations Manager	n/a	\$100,000	\$125,000
Help Desk Manager	\$70,000	\$80,000	\$100,000
I.T. Manager	\$95,000	\$110,000	\$140,000
Program Manager	n/a	\$110,000	\$150,000
Service Delivery Manager	n/a	\$100,000	\$130,000
Technology & Infrastructure Manager	n/a	\$105,000	\$130,000

Sales & Marketing Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Account Manager	\$50,000	\$80,000	\$110,000
BDM/Sales Executive: Hardware/Infrastructure	\$65,000	\$100,000	\$140,000
BDM/Sales Executive: Software/Services	n/a	\$120,000	\$150,000
Channel/Product Manager	n/a	\$95,000	\$125,000
Pre/Post Sales Support	\$55,000	\$70,000	\$90,000
Sales - Internal	\$60,000	\$70,000	\$80,000
Sales and Marketing Manager	n/a	\$100,000	\$130,000



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Support Infrastructure Administration Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Data Communications Engineer	\$50,000	\$80,000	\$120,000
DBA - DB2	\$60,000	\$80,000	\$95,000
DBA - Oracle	\$60,000	\$85,000	\$100,000
DBA - SQL Server	\$65,000	\$85,000	\$100,000
DBA - Sybase	\$60,000	\$85,000	\$100,000
Desktop/PC Support	\$45,000	\$55,000	\$65,000
Help Desk Support	\$40,000	\$50,000	\$60,000
Infrastructure Architect	\$85,000	\$100,000	\$110,000
Network Designer	\$70,000	\$95,000	\$110,000
Network Engineer	\$55,000	\$75,000	\$95,000
Operator	\$35,000	\$45,000	\$55,000
Project Manager	\$75,000	\$90,000	\$130,000
Trainers	\$45,000	\$60,000	\$75,000
Unix Systems Administration	\$50,000	\$75,000	\$95,000



Brisbane IT&T Salary Index

About The Peoplebank IT&T Salary Index

The Peoplebank IT&T Salary Index is based upon IT&T job offers and employment activity in Brisbane during the past three months.

Permanent Salaries

All permanent salaries listed are **base salaries only** and do not include bonuses, superannuation, commissions or other benefits.

When formulating salary ranges, as a general rule...

Junior: Less than 3 years of experience in the role

Intermediate: 3 to 5 years in the role

Senior: More than 5 years in the role

Salary and Rate Movements

Salaries and rates shown in **green** indicate an increase over the past three months whilst those shown in **red** indicate a decrease.

About Peoplebank

As Australia's largest IT&T recruitment company we specialise in the permanent and contract placement of IT&T professionals across all vertical markets and have a national network of offices in Adelaide, Brisbane, Canberra, Melbourne, Perth and Sydney.

We have a talent pool of over 300,000 candidates, 3,500 contractors on-site and place 6,000 candidates every year.

Our clients have the confidence that...

- We can deliver whatever the role or industry.
- We find candidates in a tight market.
- We always accurately communicate and protect their employer brand.
- We will deliver the right person faster than other recruiters.

More Information

To learn more about the Peoplebank IT&T Salary Index or for contract rates, please feel free to contact one of our recruitment specialists on 07 3319 7555.

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