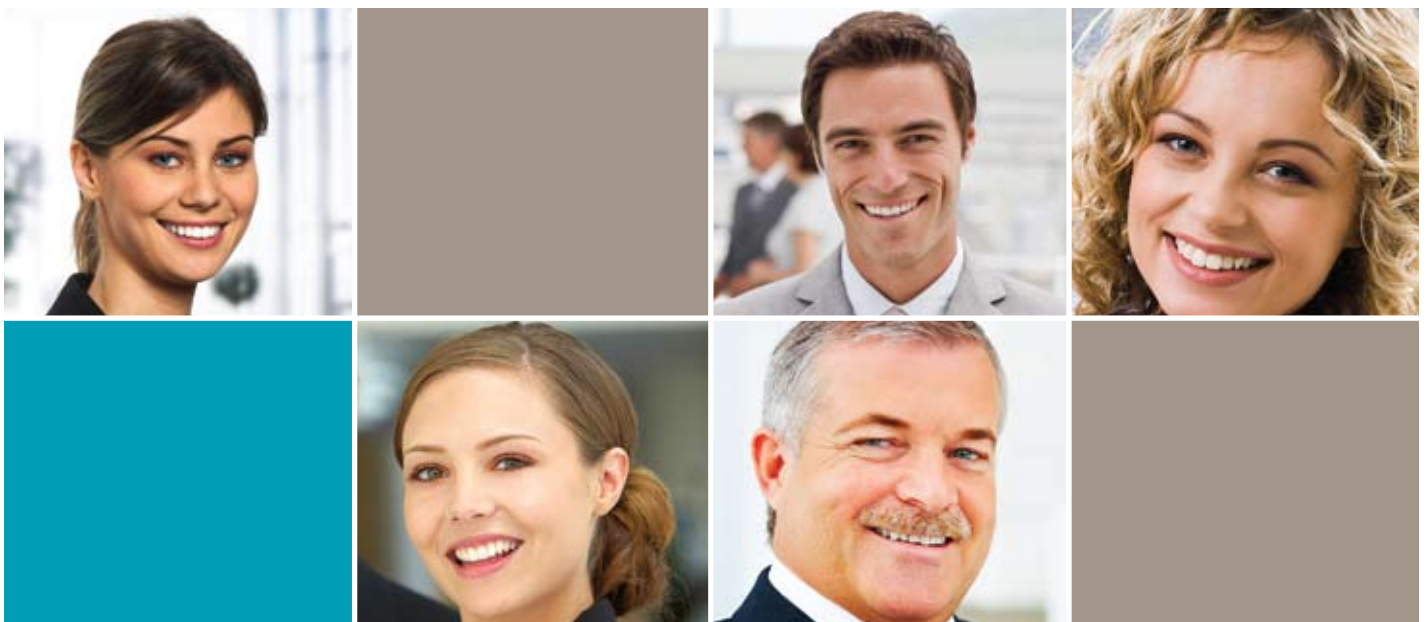




Brisbane IT&T Salary Index

July 2009





Brisbane IT&T Salary Index

Market Update: July 2009

The Brisbane IT&T market remains challenging for both contractors and permanents.

The key driver in the IT contractor market is currently the State Government. A majority of government agencies have been affected by limited resource allocations across a number of IT projects in addition to other agencies undergoing major re-deployments.

Developments in the contractor market have in turn led to flat permanent activity.

Looking forward, starting in the first weeks of July, we have begun to witness a slight overall improvement in the market with increased hiring activity in both government and private sector organisations particularly for contractors.

In Demand Skills

- SAP (ABAP) Developers
- .Net Developers
- Infrastructure Specialists (VMWare, Citrix, SAN, Active Directory & Windows)
- Field Support/Help Desk Support



Brisbane IT&T Salary Index

Development Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Business Analyst	\$60,000	\$80,000	\$100,000
Developer - .Net	\$55,000	\$75,000	\$100,000
Developer - C++	\$55,000	\$70,000	\$90,000
Developer - Java / J2EE	\$60,000	\$85,000	\$95,000
Developer - Visual Basic	\$45,000	\$60,000	\$75,000
IT Consultant - Functional	\$65,000	\$90,000	\$120,000
IT Consultant - Technical	\$60,000	\$70,000	\$90,000
J2EE Architect	\$65,000	\$80,000	\$110,000
Project Manager	\$75,000	\$90,000	\$130,000
Solutions Architect	\$75,000	\$95,000	\$130,000
Systems Architect	\$75,000	\$90,000	\$110,000
Technical Writer	\$45,000	\$65,000	\$80,000
Test Analyst	\$50,000	\$65,000	\$80,000
Test Manager	\$80,000	\$90,000	\$100,000



Brisbane IT&T Salary Index

ERP Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
MIMS/Ellipse - Functional	\$75,000	\$85,000	\$105,000
MIMS/Ellipse - Technical	\$75,000	\$90,000	\$110,000
Oracle Financials Functional	\$70,000	\$90,000	\$120,000
Oracle Financials Technical	\$75,000	\$95,000	\$120,000
PeopleSoft Functional	\$75,000	\$90,000	\$105,000
PeopleSoft Technical	\$70,000	\$90,000	\$115,000
SAP ABAP	\$80,000	\$95,000	\$110,000
SAP Basis Administrator	\$60,000	\$75,000	\$100,000
SAP Functional	\$85,000	\$100,000	\$120,000

Web & e-Commerce Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Web Content Manager/Web Master	\$45,000	\$55,000	\$70,000
Web Designer	\$45,000	\$60,000	\$80,000
Web Developer - Back End	\$55,000	\$70,000	\$85,000
Web Developer - Front End	\$55,000	\$70,000	\$85,000
Web Producer	\$55,000	\$70,000	\$85,000

Brisbane IT&T Salary Index

Management Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Applications Development Manager - Large Scale	n/a	\$105,000	\$150,000
Applications Development Manager - Small Scale	n/a	\$100,000	\$125,000
CIO/IT Director	n/a	\$160,000	\$200,000
Computer Operations Manager	n/a	\$95,000	\$125,000
Help Desk Manager	\$70,000	\$80,000	\$100,000
I.T. Manager	\$95,000	\$120,000	\$140,000
Program Manager	n/a	\$110,000	\$150,000
Service Delivery Manager	n/a	\$100,000	\$125,000
Technology & Infrastructure Manager	n/a	\$105,000	\$130,000

Sales & Marketing Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Account Manager	\$50,000	\$80,000	\$110,000
BDM/Sales Executive: Hardware/Infrastructure	\$65,000	\$100,000	\$140,000
BDM/Sales Executive: Software/Services	n/a	\$120,000	\$150,000
Channel/Product Manager	n/a	\$95,000	\$125,000
Pre/Post Sales Support	\$55,000	\$70,000	\$90,000
Sales - Internal	\$60,000	\$70,000	\$80,000
Sales and Marketing Manager	n/a	\$100,000	\$130,000



Brisbane IT&T Salary Index

Support Infrastructure Administration Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Data Communications Engineer	\$50,000	\$80,000	\$120,000
DBA - DB2	\$65,000	\$80,000	\$95,000
DBA - Oracle	\$65,000	\$85,000	\$110,000
DBA - SQL Server	\$65,000	\$85,000	\$110,000
DBA - Sybase	\$65,000	\$85,000	\$110,000
Desktop/PC Support	\$45,000	\$55,000	\$65,000
Help Desk Support	\$40,000	\$50,000	\$60,000
Infrastructure Architect	\$85,000	\$100,000	\$120,000
Network Designer	\$70,000	\$95,000	\$110,000
Network Engineer	\$55,000	\$75,000	\$95,000
Operator	\$35,000	\$45,000	\$55,000
Project Manager	\$75,000	\$90,000	\$130,000
Trainers	\$45,000	\$60,000	\$75,000
Unix Systems Administration	\$55,000	\$75,000	\$100,000



Brisbane IT&T Salary Index

About The Peoplebank IT&T Salary Index

The Peoplebank IT&T Salary Index is based upon IT&T job offers and employment activity in Brisbane during the past three months.

Permanent Salaries

All permanent salaries listed are **base salaries only** and do not include bonuses, superannuation, commissions or other benefits.

When formulating salary ranges, as a general rule...

Junior: Less than 3 years of experience in the role

Intermediate: 3 to 5 years in the role

Senior: More than 5 years in the role

More Information

To learn more about the Peoplebank IT&T Salary Index, please feel free to contact one of our recruitment specialists on 07 3319 7555 or email brisbane@peoplebank.com.au