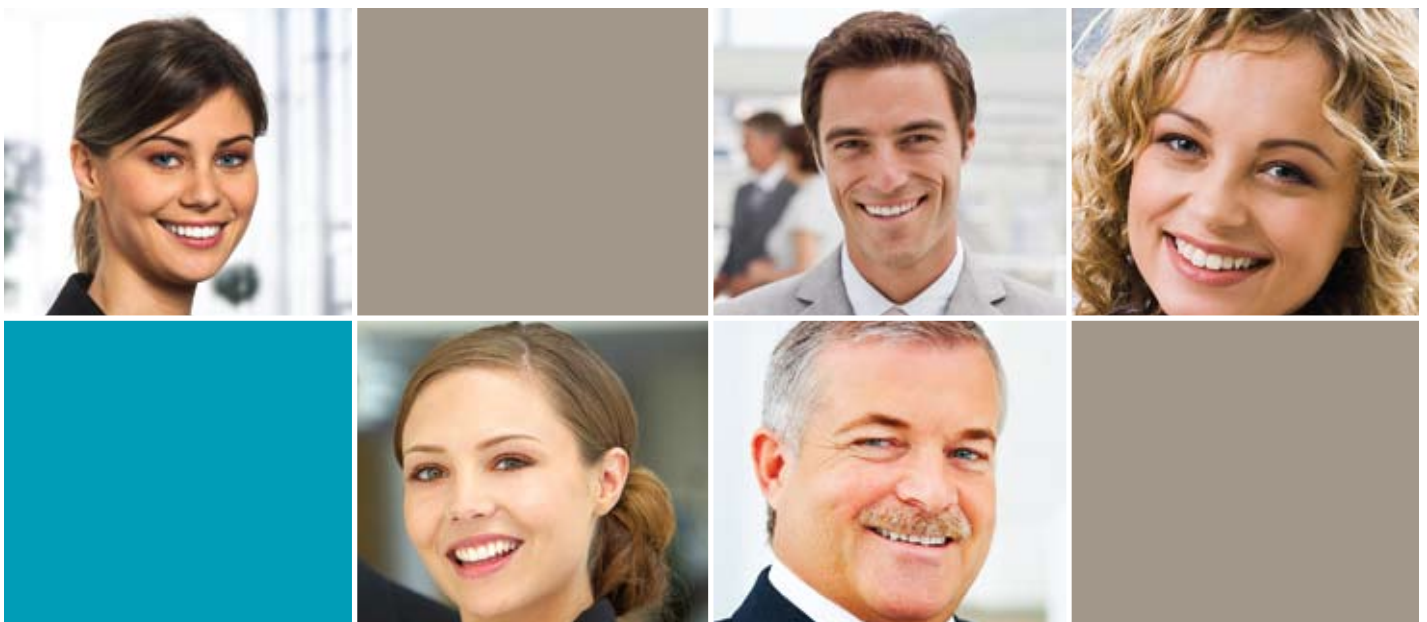




# Perth IT&T Salary Index

July 2009





## Perth IT&T Salary Index

### Market Update: July 2009

While the effect of the Global Financial Crisis in the Perth IT&T market was delayed in comparison to other Australian cities, recent local market strengthening has coincided with similar improvements in other capital cities.

Demand for contractors has strengthened to pre-December 2008 levels. Driving the demand is a combination of new budgets and existing projects now being restarted with the start of a new financial year.

Demand for permanent staff still remains fairly flat, although there was a slight improvement in June and we are seeing a continuing upward trend in July.

Looking ahead, we forecast ongoing strong contract requirements across the Perth market as clients continue to prefer flexibility in their IT and project teams.

We are confident that the permanent recruitment market will show signs of strengthening after August and into the final quarter of the calendar year.

### In Demand Skills

Java Developers and Project Managers are currently in strongest demand for the Perth market.

We are also seeing high demand for .Net Programmers, SQL Server Database Administrators, Sharepoint Developers, Sharepoint Administrators and Technical Writers.

### Salaries and Contract Rates

In line with current market sentiment, both permanent salaries and contract rates have remained flat over the past three months.



## Perth IT&T Salary Index

### Development Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Business Analyst	\$60,000	\$80,000	\$100,000	\$60	\$80
Developer - .Net	\$50,000	\$65,000	\$90,000	\$40	\$80
Developer - C++	\$45,000	\$65,000	\$85,000	\$40	\$75
Developer - Java / J2EE	\$45,000	\$65,000	\$90,000	\$45	\$90
Developer - Visual Basic	\$40,000	\$50,000	\$65,000	\$40	\$75
Enterprise Architect	n/a	\$100,000	\$120,000	\$80	\$130
IT Consultant - Functional	n/a	\$85,000	\$120,000	\$80	\$120
IT Consultant - Technical	n/a	\$85,000	\$120,000	\$80	\$120
J2EE Architect	n/a	\$100,000	\$120,000	\$90	\$120
Oracle Developer	\$65,000	\$75,000	\$100,000	\$60	\$110
Project Manager	\$75,000	\$90,000	\$130,000	\$80	\$120
Solutions Architect	n/a	\$100,000	\$125,000	\$85	\$110
Systems Architect	n/a	\$100,000	\$125,000	\$85	\$110
Technical Writer	\$50,000	\$65,000	\$80,000	\$50	\$80
Test Analyst	\$50,000	\$70,000	\$90,000	\$45	\$75
Test Manager	n/a	\$85,000	\$110,000	\$80	\$100



## Perth IT&T Salary Index

### ERP Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Oracle Financials Functional	\$65,000	\$80,000	\$120,000	\$90	\$140
Oracle Financials Technical	\$65,000	\$80,000	\$120,000	\$90	\$140
SAP ABAP	\$65,000	\$75,000	\$100,000	\$60	\$100
SAP Basis Administrator	\$65,000	\$80,000	\$110,000	\$60	\$100
SAP Functional	\$80,000	\$110,000	\$140,000	\$80	\$120
SAP Basis Administrator	\$70,000	\$95,000	\$120,000	\$70	\$100
SAP Functional	\$70,000	\$100,000	\$140,000	\$65	\$100

### Web & e-Commerce Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Web Content Manager/Web Master	\$35,000	\$50,000	\$60,000	\$30	\$45
Web Designer	\$50,000	\$65,000	\$80,000	\$40	\$65
Web Developer - Back End	\$50,000	\$75,000	\$85,000	\$55	\$70
Web Developer - Front End	\$40,000	\$50,000	\$65,000	\$45	\$65
Web Producer	\$40,000	\$55,000	\$65,000	\$40	\$60

# Perth IT&T Salary Index

## Management Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Applications Development Manager - Large Scale	n/a	\$110,000	\$140,000	\$80	\$120
Applications Development Manager - Small Scale	n/a	\$100,000	\$125,000	\$80	\$100
CIO/IT Director	n/a	\$150,000	\$180,000	\$100	\$150
Computer Operations Manager	n/a	\$90,000	\$100,000	\$70	\$90
Help Desk Manager	\$60,000	\$70,000	\$85,000	\$55	\$80
I.T. Manager	\$70,000	\$85,000	\$110,000	\$70	\$100
Program Manager	n/a	\$140,000	\$160,000	\$100	\$150
Service Delivery Manager	\$75,000	\$90,000	\$120,000	\$70	\$110
Technology & Infrastructure Manager	n/a	\$135,000	\$160,000	\$90	\$130



## Perth IT&T Salary Index

### Support Infrastructure Administration Positions

Position Titles	Permanent Salaries			Contract Rates	
	Junior	Intermediate	Senior	From	To
Data Communications Engineer	\$55,000	\$75,000	\$100,000	\$60	\$90
DBA - DB2	\$65,000	\$85,000	\$110,000	\$65	\$95
DBA - Oracle	\$65,000	\$85,000	\$110,000	\$65	\$95
DBA - SQL Server	\$60,000	\$80,000	\$100,000	\$60	\$90
Desktop/PC Support	\$45,000	\$55,000	\$65,000	\$30	\$45
Help Desk Support	\$40,000	\$48,000	\$55,000	\$25	\$35
Infrastructure Architect	n/a	\$100,000	\$120,000	\$70	\$110
Network Designer	\$65,000	\$80,000	\$100,000	\$60	\$80
Network/System Engineer	\$65,000	\$75,000	\$90,000	\$55	\$75
Operator	\$40,000	\$50,000	\$60,000	\$25	\$40
Project Manager	\$75,000	\$90,000	\$130,000	\$75	\$110
Security Administrator	\$55,000	\$75,000	\$90,000	\$50	\$70
Security Architect	n/a	\$100,000	\$120,000	\$70	\$100
Security Engineer	\$70,000	\$85,000	\$100,000	\$60	\$90
Trainers	\$50,000	\$60,000	\$75,000	\$45	\$70
Unix Systems Administration	\$60,000	\$75,000	\$90,000	\$55	\$75



## Perth IT&T Salary Index

### About The Peoplebank IT&T Salary Index

The Peoplebank IT&T Salary Index is based upon IT&T job offers and employment activity in Perth during the past 3 months.

#### Permanent Salaries

All permanent salaries listed are **base salaries only** and do not include bonuses, superannuation, commissions or other benefits.

When formulating salary ranges, as a general rule...

**Junior:** Less than 3 years of experience in the role

**Intermediate:** 3 to 5 years in the role

**Senior:** More than 5 years in the role

#### Contract Rates

Please note that all rates listed are the **'Rate to the Contractor'** only and do not include management fees, superannuation, bonus, commissions or any other benefits or fees.

When formulating Contractor ranges, as a general rule...

**From:** the average minimum hourly rate achieved

**To:** the average maximum hourly rate achieved

Contract rates are generally determined by the skills and experience of the individual contractor combined with the market demand for those particular skills at the time the contract was offered.

The figures provided are based on aggregate averages, some rates may fall slightly below the minimum or slightly over the maximum, however these were generally considered as exceptions.

#### More Information

To learn more about the Peoplebank IT&T Salary Index, please feel free to contact one of our recruitment specialists on 08 9423 1400 or email [perth@peoplebank.com.au](mailto:perth@peoplebank.com.au)