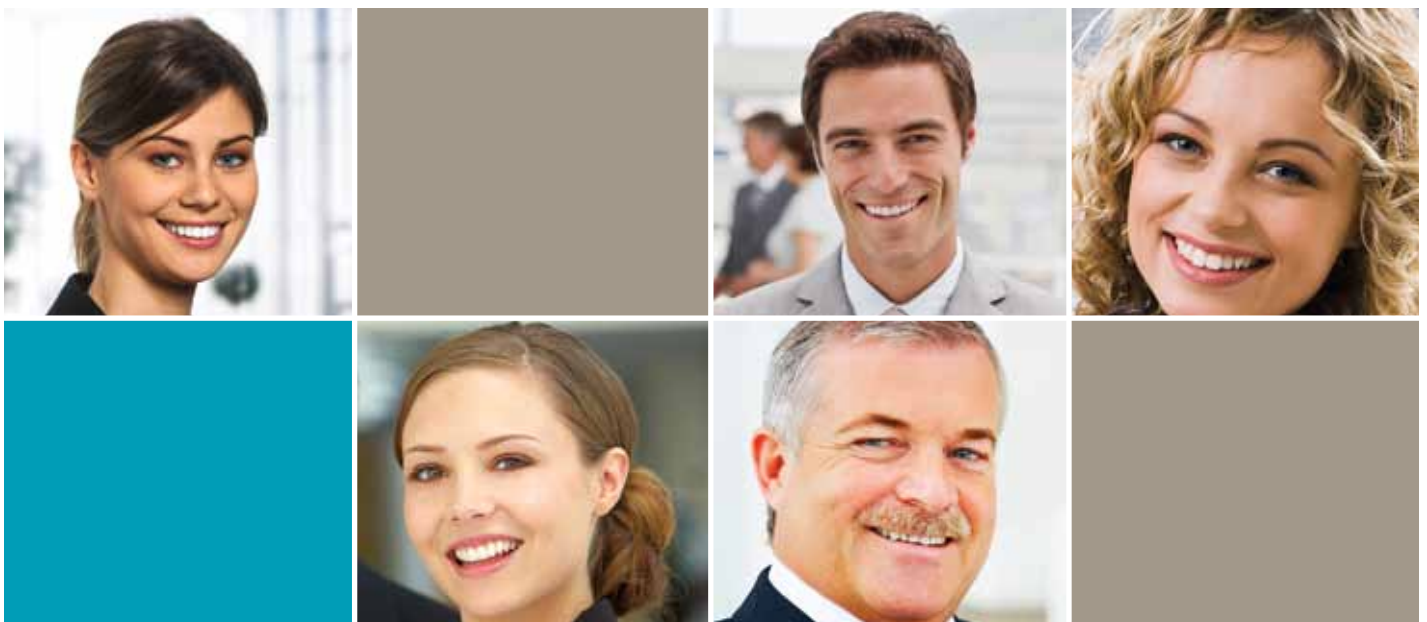




# Brisbane IT&T Salary Index

August 2010





## Brisbane IT&T Salary Index

### Market Update: August 2010

Queensland is experiencing a sustained lift in the number of IT&T roles available. The number of roles available has remained constant since April 2010 – at a level that is around 30% higher than April 2009 figures.

While demand is currently being matched by a healthy candidate supply, the talent pool is now nearing capacity. As a result we expect that the Queensland market will begin experiencing an IT&T skills shortage by early 2011.

Despite demand for talent continuing to grow, IT&T salaries in Queensland have remained relatively steady over the past three months.

Current in-demand roles include Project Managers, Business Analysts and Business Intelligence/Data Warehousing professionals.

### National IT&T market update

We are currently observing strong demand for a range of IT&T skills, as businesses across Australia, along with the major banks and WA's mining sector undertake transformational projects designed to help them gain ground in the recovering global marketplace.

The recent significant growth in IT&T jobs available – such as a rise of 200% in the past 12 months in Victoria and 30% in both New South Wales and Queensland – have been sustained in all states since April.

As a consequence of the strong growth in the majority of states, the Australian IT&T skills pool is becoming stretched.

IT&T candidates are commonly weighing up several prospective jobs at the same time and organisations who take weeks to progress from shortlist to job offer are finding their preferred candidates have often taken other jobs.



## Brisbane IT&T Salary Index

### Development Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Business Analyst	\$60,000	\$85,000	\$110,000
Developer - .Net	\$55,000	\$80,000	\$95,000
Developer - C++	\$55,000	\$70,000	\$90,000
Developer - Java / J2EE	\$65,000	\$85,000	\$95,000
Developer - Visual Basic	\$45,000	\$60,000	\$75,000
IT Consultant - Functional	\$65,000	\$90,000	\$120,000
IT Consultant - Technical	\$60,000	\$75,000	\$95,000
J2EE Architect	n/a	\$90,000	\$110,000
Project Manager	\$70,000	\$90,000	\$125,000
Solutions Architect	n/a	\$95,000	\$140,000
Systems Architect	n/a	\$90,000	\$120,000
Technical Writer	\$55,000	\$75,000	\$90,000
Test Analyst	\$55,000	\$70,000	\$85,000
Test Manager	n/a	\$90,000	\$110,000



## Brisbane IT&T Salary Index

### ERP Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
MIMS/Ellipse - Functional	\$70,000	\$85,000	\$105,000
MIMS/Ellipse - Technical	\$70,000	\$90,000	\$110,000
Oracle Financials Functional	\$70,000	\$90,000	\$120,000
Oracle Financials Technical	\$75,000	\$95,000	\$120,000
PeopleSoft Functional	\$75,000	\$90,000	\$105,000
PeopleSoft Technical	\$70,000	\$90,000	\$115,000
SAP ABAP	\$75,000	\$95,000	\$110,000
SAP Basis Administrator	\$60,000	\$75,000	\$100,000
SAP Functional	\$85,000	\$100,000	\$120,000

### Web & e-Commerce Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Web Content Manager/Web Master	\$45,000	\$70,000	\$85,000
Web Designer	\$45,000	\$65,000	\$80,000
Web Developer - Back End	\$60,000	\$80,000	\$95,000
Web Developer - Front End	\$55,000	\$70,000	\$85,000
Web Producer	\$55,000	\$70,000	\$85,000

# Brisbane IT&T Salary Index

## Management Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Applications Development Manager - large scale	n/a	\$105,000	\$140,000
Applications Development Manager - small scale	n/a	\$100,000	\$115,000
CIO/IT Director	n/a	\$160,000	\$200,000
Computer Operations Manager	n/a	\$100,000	\$125,000
Help Desk Manager	\$70,000	\$90,000	\$110,000
I.T. Manager	\$90,000	\$100,000	\$110,000
Program Manager	n/a	\$120,000	\$160,000
Service Delivery Manager	n/a	\$100,000	\$130,000
Technology & Infrastructure Manager	n/a	\$105,000	\$130,000

## Sales & Marketing Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Account Manager	\$50,000	\$70,000	\$100,000
BDM/Sales Executive: Hardware/Infrastructure	\$65,000	\$100,000	\$140,000
BDM/Sales Executive: Software/Services	n/a	\$120,000	\$150,000
Channel/Product Manager	n/a	\$95,000	\$125,000
Pre/Post Sales Support	\$55,000	\$70,000	\$90,000
Sales - Internal	\$60,000	\$70,000	\$80,000
Sales and Marketing Manager	n/a	\$100,000	\$130,000



## Brisbane IT&T Salary Index

### Support Infrastructure Administration Positions

Position Titles	Permanent Salaries		
	Junior	Intermediate	Senior
Data Communications Engineer	\$50,000	\$80,000	\$110,000
DBA - Oracle	\$70,000	\$95,000	\$120,000
DBA - SQL Server	\$70,000	\$95,000	\$120,000
Desktop/PC Support	\$50,000	\$60,000	\$70,000
Help Desk Support	\$45,000	\$55,000	\$65,000
Infrastructure Architect	\$85,000	\$100,000	\$120,000
Network Designer	\$70,000	\$95,000	\$120,000
Network Engineer	\$65,000	\$80,000	\$95,000
Operator	\$40,000	\$45,000	\$55,000
Project Manager	\$70,000	\$90,000	\$120,000
Trainers	\$55,000	\$65,000	\$90,000
Unix Systems Administration	\$50,000	\$75,000	\$95,000



## Brisbane IT&T Salary Index

### About The Peoplebank IT&T Salary Index

The Peoplebank IT&T Salary Index is based upon IT&T job offers and employment activity in Brisbane during the past three months.

#### Permanent Salaries

All permanent salaries listed are **base salaries only** and do not include bonuses, superannuation, commissions or other benefits.

When formulating salary ranges, as a general rule...

**Junior:** Less than 3 years of experience in the role

**Intermediate:** 3 to 5 years in the role

**Senior:** More than 5 years in the role

#### Salary and Rate Movements

Salaries and rates shown in **green** indicate an increase over the past three months whilst those shown in **red** indicate a decrease.

#### About Peoplebank

As Australia's largest IT&T recruitment company we specialise in the permanent and contract placement of IT&T professionals across all vertical markets and have a national network of offices in Adelaide, Brisbane, Canberra, Melbourne, Perth and Sydney.

We have a talent pool of over 300,000 candidates, 3,500 contractors on-site and place 6,000 candidates every year.

Our clients have the confidence that...

- We can deliver whatever the role or industry.
- We find candidates in a tight market.
- We always accurately communicate and protect their employer brand.
- We will deliver the right person faster than other recruiters.

#### More Information

To learn more about the Peoplebank IT&T Salary Index or for contract rates, please feel free to contact one of our recruitment specialists on 07 3319 7555.

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